

Mission Statement

To provide spiritual renewal in a recreational setting emphasizing Bible teaching and worldwide missions.

Name: _____ Male Female Birth Date: ____/____/____

Email: _____

I am applying for: Year-Round Position OR Summer Position

<p style="text-align: center;">Home Address</p> <p>Address: _____</p> <p>City: _____ State: _____ Zip: _____</p> <p>Phone: _____</p> <p>Cell Phone: _____</p>	<p style="text-align: center;">Address During the School Year If different than home</p> <p>Address: _____</p> <p>City: _____ State: _____ Zip: _____</p> <p>Phone: _____</p> <p>Cell Phone: _____</p>
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Home Church: _____ Church Address: _____

Church City: _____ State: _____ Zip: _____ Pastors Name: _____

Special Diet Yes No Specify if "yes": _____

Physical Limitations: Yes No Specify if "yes": _____

Illness or Injury during the last year? Yes No Describe: _____

Do you use any controlled substances other than prescribed by a physician No Occasionally Regularly

Do you use tobacco? No Occasionally Regularly Please explain any use: _____

Do you use alcohol? No Occasionally Regularly Please explain any use: _____

Have you ever been convicted of a crime Yes No Explain: _____

Are you aware of any traits or tendencies that you possess that could pose any threat to children or youth? Yes No

Specify if "yes": _____

POSITIONS YOU ARE APPLYING FOR: (rank in order of preference, it is possible that not all positions will be available)

<p style="text-align: center;">Programming (Summer Only)</p> <p>___ Nursery ___ Toddlers ___ Pre-School ___ Early Elementary ___ Late Elementary ___ Middle/High School ___ Worship Team/Musician ___ Sound Technician</p>	<p style="text-align: center;">Recreational (Summer Only)</p> <p>___ Rec Hut Personnel ___ Crafts Assistant ___ Lifeguards ___ Ropes Course & Climbing ___ Tower Personnel</p>	<p style="text-align: center;">Food Services</p> <p>___ Dining Room Server ___ Kitchen help/Dishwasher ___ Cook's Assistance ___ Salad Prep</p> <p style="text-align: center;">(Summer Only)</p> <p>___ Sweet Shop Attendant ___ Pool Snack Shop ___ Attendant</p>	<p style="text-align: center;">Guest Services</p> <p>___ Front Desk Attendant ___ Night Desk Attendant ___ Accounting Assistant ___ Bookstore Attendant ___ Housekeeper ___ Maintenance ___ Groundskeeper ___ Night Security Guard ___ Sound Technician ___ Retreat season</p>	<p style="text-align: center;">Administrative</p> <p>___ Internship Specify: _____ ___ Marketing/Media</p>
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How did you hear about Maranatha? _____

Administrative Experience/Training:
What training/skills or experience do you have in basic computer or office programs (excel, word etc.):

Education:

Name & Location Of School	Last year completed by the start of summer	Did you Graduate	Major Area & Degree(s) Received
High School _____	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
College _____	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Postgraduate _____	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

Subjects of special study or research work: _____
 Career Goals: _____

WORK EXPERIENCE (As employee, self-employed, or volunteer)			
Position	Dates	Employer	Address

Camp/Conference Experience:
 Experience as a camper/attender: (years and camp/conferencenes): _____

Experience as a camp/conference/Ministry staff member or Volunteer (year and camp/conference names): _____

Your responsibilities: _____

Current Certifications: _____

REFERENCES (Two persons, NOT relatives, who know your character, experiences and ability)				
Name	Position/Relationship	Email Address	Length Known	Phone Number

For Summer Applicants, OUR DESIRE IS TO HIRE STAFF MEMBERS FOR THE ENTIRE SUMMER SEASON WHEN POSSIBLE. The dates of orientation will depend on the department you are hired to work in. If you are hired, you will receive your orientation dates with your work agreement. We would like staff to be available from **June 1 through Labor Day, including 4th of July**. Our regular season will begin on June 24; however, some departments will be required to start work as early June 1. All staff will be required to be available for changing over campus and attend an all staff dinner meeting on June 23. More information will come, but wanted you to have dates now so you can be sure to be available! Often times, work, college, sports and other commitments cause many applicants to need to leave before the end of season. Please help us plan our staff needs by listing below and explaining if you need to leave before Labor Day. If you have any questions, please contact Ann Ledsworth at: aledsworth@maranathamichigan.org

I will be available for the full summer program Yes No Explain: _____

_____ Earliest date I will be available to begin work at Maranatha.
 _____ Latest date I will be able to work at Maranatha.
 _____ I will be available to work the 4th of July

*****Please list any dates that you absolutely have to have off during your contract period. Please understand this information could affect whether you are hired for this summer's staff.**

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YOUR PERSONAL TESTIMONY

Please give a brief biographical description (family, life, church involvement, training or experience in camping/conferencing or related fields, career goals, ect.) Use additional sheets, if necessary).

Please describe your personal Christian experience. How did you come to know Christ? Do you have a basic Bible knowledge to share with guests? Explain.

Why do you want to be on Maranatha Bible and Missionary Conference Ministry Staff?

What do you think would be your major contribution to the ministry and program of Maranatha?

The questions asked in this application form are within the limits established by Maranatha's Equal Employment Opportunity Guidelines. All information requested is considered valid for job performance or living conditions. The demands of camping/conferencing require vitality, physical fitness and age difference appropriate for supervision responsibility. Living units for staff, campers, and family are limited and other units restricted according to gender, requiring supervision by a person of the same gender. All Maranatha service is based upon prescribed doctrinal belief, a copy of which accompanies this application form. Also enclosed is a copy of the purpose and goals of this ministry. Except for specified positions an applicant need not subscribe explicitly to Maranatha's doctrine but all staff must be able to support or interpret the ministry goals and accept, intellectually, the stated purposes of Maranatha.

I verify all the information on this application is correct.

_____ (Signature required) Date: _____

Statement of Faith

To ensure our total commitment to the furtherance of the Kingdom of God, all Maranatha employees are required to subscribe to the following Statement of Faith:

- We believe there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Deut. 6:4-5; I Tim. 2:5, I Cor. 8:6)
- We believe that God is the maker and sustainer of heaven and earth and all that is in it. (Gen 1:1; Gen 1:28; Col 1: 15-20; I Cor. 8:6)
- We believe that God gives and sustains life from conception until natural death. (Psalm 139)
- We believe the Bible to be the God breathed, true, authoritative Word of God. (II Tim. 3:16)
- We believe in the deity of Jesus Christ, His virgin birth, His sinless life, His miracles, His atoning death, His bodily resurrection, His ascension to the right hand of His Father and the promise of His personal and imminent return in power and glory. (Phil 2:6-11; I Cor. 15: 3-4)
- We believe that all have sinned and are therefore separated from God.(Rom. 3:23; I John 3:1)
- We believe that the Lord Jesus Christ died for our sins according to the scriptures and that all who believe in Him are reconciled by His death and resurrection. (Rom 3:23; Rom 10:9-10)
- We believe that every person must be treated with compassion, love, kindness, respect and dignity. (I Cor. 13; I John 1:6-7; I John 3:11)
- We believe God wonderfully created each person as distinctly male or female, in His image and to reflect His nature. (Gen 1:26-27)
- We believe that marriage has only one meaning as described in Scripture. Marriage is between one man and one woman in a single exclusive union. (Matt 5:31-32)
- We believe that sexual intimacy should only be between one man and one woman who are married to each other. Sexual immorality is sinful and offensive to God.(Matt 15:18-20; I Cor. 6:9-10, 18)
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life in unity with believers in our Lord Jesus Christ. (I John 3:9; John 3:3-7)
- We believe in the physical resurrection of the dead for final judgment; the lost will be sent to everlasting conscious punishment and the redeemed will live forever with Christ in the joys of the renewed creation. (I Cor. 15:20-28)
- We believe that as a result of the grace provided to us in Christ, we become members of the Family of God, brothers and sisters in Him, and joint-heirs with Jesus Christ. As part of the Family of God, we are to invite the leading of the Spirit of truth and freedom in our hearts and lives, to do Christ's redeeming work in a broken world; thus, every believer a minister. We have direct access with the Father and are given the responsibility for loving and right relationships with others, as well as for the stewardship of His creation and resources. As His children, we serve God's purpose in and for the world, to His glory alone. (Romans 8:14-18, I Peter 2:9-11)

By signing below, I understand that in signing below I acknowledge my support of the statement of faith set forth by Maranatha

Code of Conduct

Maranatha is a conservative, evangelical conference center and resident community. Maranatha is a place where people Vacation with a Purpose. The Maranatha community consists of those who, in furtherance of our mission, are living together in intentional, voluntary fellowship, aware that we are called to live our lives before a watching world. The Maranatha Code of Conduct identifies the expectations for living in community as we seek to fulfill our mission. Galatians 5:13–14 reminds us that while we were called to be free, our freedom is best used when we serve one another in love. (Romans 14:1–23; 1 Corinthians 8:1–13, 10:23–33). Apostle Paul admonishes us to be careful as to how we are perceived by others. Everyone is at a different stage in their Christian walk and we as Christians are given certain liberties in what we believe is appropriate behavior. Members, staff and guests are required to conduct themselves in a manner that doesn't offend others, making every effort to do what leads to peace and mutual edification" (Romans 14:19). The Maranatha community members, staff and guests voluntarily commit themselves to the following expectations of behavior. This commitment results from the conviction that these expectations serve the common good of the individual and Maranatha.

- A. Use of alcohol, drugs and tobacco
 - i. Illegal and Legal Substances: Maranatha prohibits the possession, use, or distribution of illegal substance and the abuse or illegal use of legal substances, including prescription and over-the-counter medication.
 - ii. Tobacco: Maranatha is a smoke-free environment. The use of any type of tobacco, vaping or e-cigarette product is prohibited on Conference grounds and in Conference buildings.
 - iii. Alcoholic Beverages: The use of alcohol is prohibited on Conference grounds and in Conference buildings. Alcoholic beverages are not served at any Maranatha functions or programs on or off campus.
- B. Please observe community quiet time from 11:30 p.m. until 7:00 a.m.
- C. Recreational facilities are closed during regular Conference services.
- D. Fires are prohibited on the grounds. Bonfires are only allowed in designated areas, with permission from the Program Manager or Guest Services Manager.
- E. Use of Motorcycles, mopeds, motorized scooters and all-terrain vehicles is prohibited on Conference grounds or beach, except on public roadways.
- F. Conduct and dress should reflect the highest standards of Christian modesty, good taste and high moral standards.
- G. Appropriate attire should be worn both to and from the pool/beach and while swimming. Because of the variety in swimsuit styles, Maranatha requests that everyone follow the Biblical principles of modesty. Only bathing suits that cover the midriff are permitted. Male speedo style suits are not allowed. You may wear your two-piece suits down the beach, south of the main fire pit/dune area or go across the channel to Lake Harbor Park. Please keep in mind you are representing Maranatha.
- H. For the convenience and safety of all, the ONLY vehicles permitted beyond the Channel Road gate are condominium or Channel Road resident's vehicles, vehicles with legally approved handicapped permits and emergency vehicles for water safety personnel.
- I. Skateboards, scooters, roller blades & bicycles are permitted except as noted by signs. In addition to the general Conference standards stated above, staff must abide by the following:
 - J. No watercrafts are permitted to be permanently docked during the summer without prior permission of the Program Manager.
 - K. No overnights on the beach without prior permission of the Program Manager.
 - L. All staff must park in designated areas only and are not permitted to park along roadways, along Channel Road or down at the beach.
 - M. All resident staff must abide by the midnight curfew. Any exceptions must be approved by the Summer Program Manager.
 - N. Only resident staff are allowed in Lebanon after midnight.
 - O. Only resident staff are allowed in Lebanon staff lounge unless given permission by the Lebanon Supervisor or Summer Program Manager.
 - P. Staff must wear staff shirts or department dress code when working.
 - Q. The use of cell phones is prohibited while working.
 - R. Arrive to work on time and be prepared to not leave before scheduled shift is complete or a replacement arrives.

Applicant Signature

Date

Ann Ledsworth – Human Resources Manager

Date